

COURTESY, RESPECT, AND CONDUCT POLICY

(By-Law Aligned – Mandatory Compliance)

At Fairview Tennis Club, we are committed to maintaining a **disciplined, respectful, and competitive environment** that reflects the highest standards of community sport.

Our Club is built on **respect, fairness, integrity, and accountability**. These are not suggestions — they are **mandatory expectations** for all members, guests, and participants.

1. ZERO-TOLERANCE STANDARD OF CONDUCT

All individuals on Club grounds or participating in Club activities must conduct themselves in a manner that reflects:

- Respect for others
- Integrity in play
- Accountability for actions
- Commitment to a positive and inclusive environment

Any behavior that undermines these standards will not be tolerated.

2. RESPECT FOR ALL INDIVIDUALS

All members, guests, volunteers, and visitors must:

- Treat others with **courtesy, dignity, and respect at all times**
- Refrain from **offensive language, aggressive behavior, or intimidation**
- Maintain composure both **on and off the court**

Harassment, discrimination, bullying, or any unwelcome conduct is strictly prohibited.

3. FAIR PLAY AND INTEGRITY

All participants are required to:

- Play **honestly and within the rules** at all times
- Make fair and accurate calls
- Refrain from cheating, manipulation, or intentional rule violations

Integrity is the foundation of our competitive spirit.

4. SPORTSMANSHIP

Members must demonstrate:

- Respectful behavior during and after play
- Acknowledgement of opponents (e.g., handshake or equivalent)
- Professional conduct regardless of match outcome

Winning is valued — but **character is expected.**

5. COMPLIANCE WITH CLUB RULES AND BY-LAWS

All members and guests must:

- Follow all Club rules, policies, and tournament guidelines
- Comply with instructions from Board Members or authorized representatives
- Respect court usage rules and operational procedures

Failure to comply constitutes a breach of Club By-Laws.

6. MEMBER RESPONSIBILITY AND ACCOUNTABILITY

- Members are responsible for their own conduct **and the conduct of their guests**
 - Members must actively support and uphold Club policies
 - Ignorance of the rules is **not a valid excuse**
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7. PROTECTION OF CLUB ENVIRONMENT

To preserve a safe and enjoyable space:

- Disruptive, unsafe, or disrespectful behavior will not be permitted
 - Conduct that negatively impacts other members' experience will be addressed immediately
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8. ENFORCEMENT AND DISCIPLINARY ACTION

The Club enforces this policy **strictly and without exception**.

Violations may result in:

- Verbal or written warnings
- Immediate removal from the courts
- Suspension or termination of membership
- Additional disciplinary measures as determined by the Board

All decisions made by the Board are final.

9. CLUB CULTURE AND EXPECTATION

Fairview Tennis Club is proud to have built a culture defined by:

- **Respect in every interaction**
- **Integrity in every match**
- **Accountability from every member**
- **A competitive spirit grounded in fairness and sportsmanship**

We expect every member to contribute to this culture.
This is what defines our Club — and sets us apart.

**THIS POLICY IS MANDATORY AND
NON-NEGOTIABLE**

By participating in any Club activity, all individuals are deemed to have **read, understood, and agreed to comply** with this policy.

Fairview Tennis Club
Board of Directors